

October 1, 2026

Notice Regarding Completion of the Transition to a Holding Company Structure and Change of Corporate Name, and
the New Officer and Executive Officer Structure

TABAYA HOLDINGS Co., Ltd. (formerly UNITED ARROWS LTD.) hereby announces that, effective October 1, 2026, it has changed its corporate name to TABAYA HOLDINGS Co., Ltd. In addition, all rights and obligations relating to the Company's businesses, excluding those associated with the management and administration of the Group, have been succeeded by UNITED ARROWS LTD., a wholly owned subsidiary established on April 1, 2026. As a result, the Company's transition to a holding company structure has been completed.

Through this transition, the Group aims to promote business diversification, including M&A initiatives, enhance group management capabilities, strengthen corporate governance, and increase the autonomy of its operating subsidiaries. The operating company will pursue further growth of its existing businesses while expanding into new business domains.

Details are as follows.

1. Overview of TABAYA HOLDINGS Co., Ltd.

1. Company Name	TABAYA HOLDINGS Co., Ltd.
2. Business Outlines	Management of business activities of group companies, etc.
3. Head Office	3-28-1 Jingumae, Shibuya-ku, Tokyo
4. Representative	Yoshinori Matsuzaki, Representative Director, President and Group CEO
5. Capital	¥3,030 million
6. Date of Establishment	October 2, 1989
7. Fiscal Year-End	March 31

2. Overview of UNITED ARROWS LTD.

1. Company Name	UNITED ARROWS LTD.
2. Business Outlines	Planning, purchasing and selling men's and women's apparel, accessories and other products
3. Head Office	3-28-1 Jingumae, Shibuya-ku, Tokyo
4. Representative	Yoshinori Matsuzaki, Representative Director, President,
5. Capital	100 million yen

6. Date of Establishment	April 1, 2026
7. Fiscal Year-End	March 31

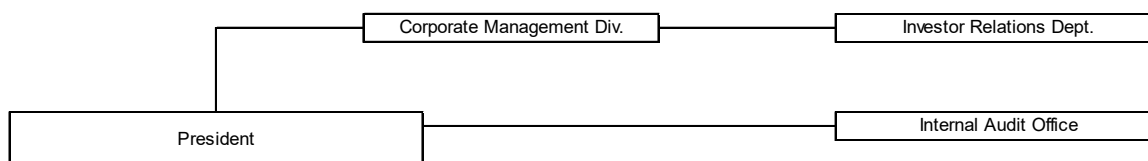
3. The Officer and Executive Officer Structure of Overview of TABAYA HOLDINGS Co., Ltd.

Board of Directors (As of October 1, 2026)

Title	Name
President and Representative Director, Group CEO	Yoshinori Matsuzaki
Senior Managing Director, Group CFO, Manager of Corporate Management Division	Takeo Nakazawa
Senior Managing Director, Group COO	Kazuyasu Tanaka
Outside Director (Chairperson of the Audit and Supervisory Committee)	Toru Nishiwaki
Outside Director (Member of the Audit and Supervisory Committee)	Yusaku Kurahashi
Outside Director (Member of the Audit and Supervisory Committee)	Shiho Takano

Executive Officer Structure (As of October 1, 2026)

Title	Name
Senior Executive Officer, Group CCO and Group CSO	Shinya Matsumoto
Senior Executive Officer, Group CHRO	Mariko Yamasaki
Senior Executive Officer, Group CLO	Naoki Tanigawa



4. Group Organizational Structure

